

# Board of Directors

## A wealth of experience

The Lamprell Board of Directors represents a strong combination of industry-specific, regional and operational experience, supported by the diverse professional skills and experience of the Non-Executive Directors. The Company is delighted to welcome Deena Mattar (with effect from 1 April 2012) and Jonathan Cooper to the Board of Directors, further enhancing the Board's skills, experience and diversity.



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### 1 Jonathan Silver (59) Chairman

Jonathan Silver was appointed to the Board on 24 August 2007 and as the Chairman of the Company on 27 March 2009. He is also a member of the Nominations Committee. Jonathan trained with a leading City of London law firm and qualified as a solicitor in 1978, working first in London and later in the United Arab Emirates. In 1981, he started his own practice in the United Arab Emirates and merged that practice with Clyde & Co in 1989. Since then he has headed up Clyde & Co's business in the region, creating the largest operation of any international law firm with a presence in the Middle East. Jonathan chairs Clyde & Co's regional management board and represents the region on the firm's global management board. Throughout his career in the legal profession, Jonathan has worked in the areas of international banking and finance, mergers & acquisitions, private equity, project and construction work involving him in most sectors of commercial activity including international trade, energy, construction, shipping, commodities and insurance. He has advised the boards of public and private companies from around the world extensively on their obligations, responsibilities and governance arrangements. Jonathan has been

associated with the Lamprell Group for more than 20 years before joining the Board, providing legal advice on numerous matters including on the Company's listing on AIM and its move to the Official List. Jonathan is currently a Director of Tri-Emirates Property Corporation and Tri-Emirates (PW2) Limited.

### 2 Nigel Robert McCue (60) Chief Executive Officer

Nigel McCue was appointed to the Board on 7 July 2006 as Non-Executive Director and was appointed to the Executive position of Chief Operating Officer in May 2008. In May 2009 he was appointed to the position of Chief Executive Officer of the Company. Nigel has over 35 years of experience in the petroleum industry and, prior to being appointed as the Chief Operating Officer of Lamprell, he was a Director and the Chief Executive Officer of Jura Energy Corporation, a company listed on the Toronto Stock Exchange, and is now the Chairman and a member of the Compensation Committee of that company. He is also a Director of Nemmoco Petroleum Limited, a private exploration and production company. Prior to this, he was a Director and the Chief Financial Officer of Lundin Petroleum AB. Nigel has also held various positions with Chevron Overseas Inc. and Gulf Oil Corporation

and a number of directorships of publicly listed companies. Nigel is the Senior Independent Non-Executive Director of Dragon Oil plc, where he is the Chairman of its Audit Committee and a member of the Remuneration and Nomination Committees.

### 3 Jonathan Cooper (43) Chief Financial Officer

Jonathan Cooper joined Lamprell as Chief Financial Officer in October 2011. Jonathan is responsible for the finance and administration activities of Lamprell. Prior to joining Lamprell he worked for Sterling Energy plc in the position of Finance Director and Company Secretary. Previously, he worked at Gulf Keystone Petroleum Limited as Finance Director and Company Secretary, and at Dresdner Kleinwort Wasserstein as a Director in the Oil and Gas Corporate Finance Team where he worked on mergers and acquisitions, public offerings and as a strategic adviser to a wide range of companies. He began his career with KPMG where he completed his accountancy training. Jonathan is a Fellow of the Institute of Chartered Accountants of England and Wales and has a PhD in Mechanical Engineering from the University of Leeds.



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#### **4 Christopher Hand (41) Chief Operating Officer**

Christopher Hand joined Lamprell in 1996 and was appointed Chief Operating Officer in March 2010 and to the Board on 26 January 2011. Christopher is responsible for the operating activities of Lamprell. Prior to this appointment Christopher held a number of positions in Lamprell's commercial department, including Vice President Commercial from December 2006 to March 2010. Prior to joining Lamprell, Christopher worked for a major construction company in the United Kingdom. He has a BSc honours degree in quantity surveying, a post graduate diploma in arbitration from the College of Estate Management and an MBA from the Edinburgh Business School.

#### **5 Colin Goodall (67) Senior Independent Non-Executive Director**

Colin Goodall was appointed to the Board on 14 September 2008. He Chairs the Nomination Committee of the Company and is a member of the Audit and Remuneration Committees. Colin was the former Chairman of Dana Petroleum plc and Parkmead Group plc and is the Chairman of Sindicatum Sustainable Resources Ltd. and Golden Horde Ltd. and is a board member of Habitat for Humanity, Australia. Colin qualified as a chartered accountant and

is a member of the Chartered Institute of Taxation. He spent most of his career in the upstream oil & gas industry with BP plc, where he joined the finance team in 1975, later becoming the first Chief of Staff within the BP Group. From 1995 to 1999 he served as Chief Financial Officer for BP Europe and then as BP's senior representative in Russia. His career has involved assignments in Africa, the Middle East, Europe, Russia and the Americas.

#### **6 Richard Germain Daniel Raynaut (57)**

##### **Non-Executive Director**

Richard Raynaut was appointed to the Board on 7 July 2006. Richard has been involved in the oil & gas industry since 1977 when he was appointed as an accountant at IHC Caland. He Chairs the Audit Committee of the Company and is a member of the Nomination and Remuneration Committees. Between 1977 and 2004, he held a variety of positions at IHC Caland (renamed SBM Offshore), including Chief Accountant, Treasurer and Financial Controller. From 2000 to 2004, he was appointed the Chief Financial Officer of the offshore division and was an Executive board member of Single Buoy Moorings Inc. From January 2005 onwards he has been involved in Sri Lanka, with the charity Monaco Aide et Presence.

#### **7 Brian Fredrick (60) Non-Executive Director**

Brian Fredrick was appointed to the Board on 1 January 2009. He Chairs the Remuneration Committee of the Company and is a member of the Audit and Nomination Committees. Brian spent most of his career in the financial services industry in Asia and the Middle East and worked in the United Arab Emirates in the 1980s and 1990s. He has also worked for HSBC in Hong Kong, where he was HSBC Asia-Pacific Head of International between 2003 and 2007 and in Brunei, and Vietnam. He was the Chief Executive Officer of HSBC's operations in Mauritius, the Philippines and Indonesia for over 10 years. He has served on the boards of a number of companies including A. Soriano Corporation and Concrete Aggregates Inc, both quoted on the Philippine Stock Exchange, Techcombank, one of the largest private sector banks in Vietnam and was Chairman of HSBC Bank (Mauritius) Ltd.